



# West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

CIN no: U04109WB2007SGC113473

Website: [www.wbsedcl.in](http://www.wbsedcl.in)

Corporate Safety Cell

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Vidyut Bhavan  
05<sup>th</sup> Floor, B - Block,  
Salt Lake City, Kolkata 700 091

Office Order no: 10

Date: 15.10.2025

With the objective to promote persistent efforts and competitiveness towards achieving “Zero accident” status in favor of different Distribution Divisions, it was decided to felicitate the concerned Divisions with an award of “Excellence in Safety” along with token cash award for its outsourced workers responsible for operation & maintenance.

Now, it has been observed that 19 (nineteen) Divisions have achieved “Zero Accident” status during the year 2024-25, out of which, fifteen Divisions, namely Bidhannagar-I, New Town, Canning, Baruipur, Habra, Chandannagar, Singur-Haripal, Mogra, Tarakeswar, Kalna, Durgapur, Malda(South), Darjeeling, Kalimpong & Dinhata Division remain accident free for consecutive two or more no. of years.

In recognition of excellent performance of the Divisions in the field of safety and for achieving the “Zero- Accident” status, the authority of WBSEDCL has decided to sanction a financial award of **Rs.25,000.00** (Rupees twenty five thousand only) to each of the following Divisions.

Serial No	Name of the Division	Name of the Region	Name of the Zone
1.	Bidhannagar – I	Bidhannagar	Kolkata
2.	New Town		
3.	Bhangar		
4.	Diamond Harbour	S. 24 Parganas	
5.	Canning		
6.	Baruipur	N. 24 Parganas	
7.	Habra		
8.	Uluberia	Howrah	
9.	Chandannagar	Hooghly	Burdwan
10.	Singur-Haripal		
11.	Mogra		
12.	Tarakeswar		
13.	Kalna	Purba Burdwan	
14.	Durgapur	Paschim Burdwan	
15.	Malda	Malda	Malda
16.	Darjeeling	Darjeeling	Siliguri
17.	Kalimpong		
18.	Alipurduar	Alipurduar	
19.	Dinhata	Coochbehar	

An amount of **Rs.4,75,000.00** (Rupees four lakh seventy five thousand only) has accordingly been sanctioned. The sanctioned amount shall have to be utilized by the concerned Divisions for creation/development of recreational activities/ procurement of books for library/sports or games accessories, etc for the benefit of the officials of the Divisions / CCCs /Substations.

In addition to that, **individual** outsourced workers of the agencies engaged in operations of 33/11 KV Substations and in maintenance work in HT & LT mobile vans (including the driver of the vehicle) under the above mentioned Divisions will also be awarded cash incentive, subject to the condition that the



individual worker would have to perform his duties for at least 50% of the working days under the respective Division during the Year 2024-25.

The amount shall be paid through Account Payee Cheque in the name of individual outsourced worker and concerned agencies shall have to submit the acquaintance of such payments to the Assistant Manager (F&A) of the concerned Division well in advance, preferably within 10 (ten) days prior to such disbursement of payment to those outsourced workers from the Divisions.

The concerned Divisions are to submit their claim directly to the Chief Engineer, Corporate Safety Cell with detailed list of the eligible workers of the outsourced Agencies engaged for Substations and both HT and LT maintenance work, certifying the following towards allotment of fund for this purpose by the Corporate Finance.

- The individual outsourced worker is the authorized employee of the Agency.
- The individual outsourced worker had performed his duty under the concerned Division for at least 50% of the working days during 2024-25.

  
(Avijit K. Dutta)  
Director: HR

Memo no: Safety/37B/ 68(1-68)

Dated: 15.10.2025

Distribution:

1. The Chairman & Managing Director, WBSEDCL, Vidyut Bhavan.
2. The Director: Distribution/ Finance, WBSEDCL, Vidyut Bhavan.
3. The Advisor (S&V), WBSEDCL, Vidyut Bhavan.
4. The Legal Advisor, WBSEDCL, Vidyut Bhavan.
5. The Chief Engineer: Distribution (North/ South)/ Safety, WBSEDCL, Vidyut Bhavan.
6. The General Manager: (HR&A) Corp. / (F&A) Corp., WBSEDCL, Vidyut Bhavan.
7. The Zonal Manager: Kolkata/ Burdwan/ Midnapore/ Berhampore/Malda/Siliguri, WBSEDCL.
8. The Additional General Manager (F&A): Corporate Finance/ Distribution Finance(North/South), WBSEDCL.
9. The Regional Manager: Bidhannagar/S. 24 Pngs./ N.24 Pngs/ Howrah/Hooghly/ Purba Burdwan/Paschim Burdwan/ Malda/ Darjeeling/ Alipurduar/Coochbehar Region, WBSEDCL.
10. The Divisional Manager/ Assistant Manager (HR&A)/ (F&A), Bidhannagar – I/ New Town/ Bhangar/Diamond Harbour/Canning/Habra/ Baruipur/Uluberia/Chandannagar/Singur-Haripal/ Tarakeswar/Mogra/Kalna/ Durgapur/ Malda /Darjeeling/ Kalimpong / Dinhata/Alipurduar Division.